

POLICY LETTER

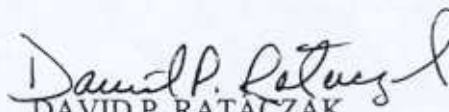
DATE 7 JUL 99

OPR AZAA-ZB

SUBJECT: Uniforms--State Employees and
Competitive Technicians

**REGULAR POLICY LETTER DISTRIBUTION
(POLICY LETTER 10.01)**

1. It is the policy of The Adjutant General that state employees whose job requirements include membership in the National Guard of Arizona, are required to wear the appropriate uniform while on the job.
2. It is also the policy of this Headquarters, that competitive technicians, if otherwise eligible, are authorized and encouraged to wear the appropriate military uniform while working in their civilian jobs at the National Guard. Program managers will implement this policy on an individual basis. The choice will be entirely voluntary.
3. All National Guard members who wear military uniforms in their civilian employment will comply with uniform and grooming standards established by their particular branch of service.


DAVID P. RATA CZAK
Major General, AZ ARNG
The Adjutant General